

John Powell

Summary

John draws on 19 years of experience as a software solution provider in a number of industry sectors to provide Software Engineering direction. John has proven experience managing software developers having held management roles for over 5 years, augmenting this practical experience with training in Business Management. With the ability to provide input at a senior level on a wide array of topics from staff to code solutions, John adds value to senior teams. John's excellent listening and communication skills allow him to leverage co-operation across an organisation and deliver sustained effective throughput in the evolving field of software development.

Experience Cloud

2.0 Execution .Net 1.1 C# *Managing developers* Vb FXCopTCP/IP Build
 Processes Co-operation C++ NUnit Theory of constraints OO NDOC XP WCF Agile FDD
 Vista *Direction* Asp.net WF Quality focused waterfall Asmx SQL
 structured Effective communications DP *Building Staff*

Work History

2001 to Present (6½ years) **MessageLabs and Star** Cirencester and Gloucester, UK

- Development Manager
- Technical Architect
- Technical Manger
- Senior Software Engineer
- Contract Developer

John successfully performed a number of key development roles at MessageLabs and Star, assisting in the delivery of over 25 projects. Utilising both his professional developer skills and management training, John has held developer and line management positions. As a Manager John supported a development group that delivered projects to the business and customers. Understanding his consumers and customers John co-operated with all the key stakeholders on assignments. John has excellent solutions designs skills and a detailed understanding of project management and scheduling concepts.

1998 to 2001 (3 years) **NatWest Insurance Services** Bristol, UK

- Contract Developer

John was part on a large team that delivered the new Home/Business Insurance system. Using a heterogeneous collection of technologies, this 21million pound system provided NWIS with much needed automation capabilities. John completed his tenure at NWIS in the Architecture Team after delivering the companies first internal web based IFS system.

1996 to 1997 (1 year) **PCL Group Ltd** Rickmansworth, UK

- Contract Developer

John was part of a team tasked with building a pharmaceutical system for remote sales personnel.

1988 to 1996 (8 years) **Various software developer roles.** South Africa

After school, John was hired into a software development role. Predominantly working with database technologies culminating in 2 Microsoft certifications in Microsoft SQL server. John was promoted to IS manager at Bosch and Associates, a post he held for 2 years before moving to the UK.

Education

2003 - 2005 **Open University** Management

2006 **Open University** Strategy

2007 - 2008 **Open University** MBA in progress

References

From personal to professional, John has a number of appropriate references and testimonials. These available on request.

Business Management experience

John held his first management role at Bosch and Associates in South Africa as the IS Manager, here he dealt with contractors, consultants, partners and a multi cultural staff.

Star and MessageLabs provided John with important management opportunities from Senior developer to Development manager, the roles have required John to build organisational routines that are tailored for the organisation from well known best practices in the industry. Quality and a sense of community are where he has been most instrumental. Building successful teams through interviews, socialisation into the group and clear direction are key capabilities he has.

John has formal qualifications in (as part of his MBA)

- Managing
- Managing People
- Information and Finance
- Markets
- Measuring and Managing Performance
- Market-led Organisations
- Strategy

John has attended the following vocational courses

- Effective meetings
- Projects management Primer/Advanced
- Interview Skills, Recruitment & Selection Skills
- Performance management
- Presentation Skills
- Seven Habits
- Leadership & Management Development
- ITIL v3 Foundation

With good management skills, John finds managing software developers an exciting and dynamic experience. John is focusing on the financial management of Software groups, addressing budget and forecasting issues and dealing with cost management as he feels cost management needs to be handled responsibly and transparently to ensure all parties benefit.

Software Engineering experience

Having been involved in using and developing development processes and life cycles from waterfall to agile; John has experience to know which patterns to use in which context. Apart from the processes around delivering software, John has experience in creating quality and throughput processes using technologies like source control, static code checking and automated build systems.

John has extensive software engineering skills and able to program in languages from Cobol to C#.

John has delivered windows to web solutions for a number of industry sectors using COM to Web Services.

John knows that well organised teams with clear objectives are the most effective mechanism at delivering complex systems to customers.

Personal Information

Full Name	Richard John Prescott Powell
Known as	John
Date of Birth	20 August 1970 (current age 37)
Contact Details	Tel : 01934 843567 Email: john.powell@britishmicro.com
Country of Origin	South Africa, Ladysmith
Country of Residence	United Kingdom, Winscombe
Marital Status	Married to Jacqueline Powell
Dependants	2 children (Joshua 8 years old and Lauren 4 years old)
